



## **2021 Young Adult Leadership Council (YALC)**

Texas Network of Youth Services (TNOYS) is accepting applications for our 2021 Young Adult Leadership Council (YALC). The YALC is a paid leadership development program for young adults ages 16 to 25 with lived experiences such as foster care, juvenile justice system involvement, homelessness, etc.

Since the YALC was first created in 2018, the YALC has prioritized youth-adult partnership such as the "[Youth in Action Day](#)." The YALC has undergone recent changes to include a more engaging and all-inclusive leadership curriculum. The YALC will train its members to influence decisions about the services that youth and young adults receive, and how to lead discussions/trainings.

The YALC will follow TNOYS' comprehensive systems change approach by working closely with Policy, Practice, and Partnership. YALC members will also be trained in TNOYS' seven issue areas: Housing and Homelessness Services, Child Welfare, Justice, Education, Workforce, Health and Behavioral Health, and Victim and Survivor Services.

**Application deadline is December 13th, 2020, at midnight CT. Interviews will be done as applications are received. Applicants will be notified of their application status on December 23rd, 2020.**

### **Program Overview**

Orientation will be held on **January 8th and 9th**. YALC members will attend weekly virtual meetings starting the week of January 11th, 2020. YALC members will work 10 hours each week. This program will run for nine months. During this time period YALC members can expect to be involved in projects such as the 87th Texas legislative session, TNOYS' Annual Conference, the Texas Department of Family and Protective Services' Preparation for Adult Living (PAL) program, among other projects.

In a typical week, YALC members can expect to dedicate four hours to a training meeting in which they will receive training to improve and/or gain new skills, review policy proposals, conduct research, learn community organizing skills, among other topics. For the remaining six hours, YALC members will be expected to complete assignments given for the week. This can include, but is not limited to, conducting research, collecting stories from their peers, writing blogs, taking part in campaigns aimed at helping system-involved youth and young adults, testifying at the state legislature, speaking at policy events, providing feedback on TNOYS' programming and product development, co-hosting trainings to youth service organizations, and participating in other communication campaigns such as Twitter town halls.

## **Compensation**

YALC members will be paid **\$15.00 per hour** for training and group work throughout the course of the program.

## **Qualifications**

- Must be between the ages of 16 to 25.
- Must be able to work independently and in a team environment.
- Must be willing to learn and/or further develop their skills.
- Must show willingness to learn new skills around policy advocacy, storytelling campaigns, and community organizing.

## **Application**

To apply to the YALC, [click here](#). The application has a series of questions that take up to 20 minutes to complete. The deadline to apply is **Sunday, December 13th, 2020**.

For further information, please contact Josue Rodriguez, TNOYS' Engagement Manager, at [jrodriguez@tnoys.org](mailto:jrodriguez@tnoys.org).

## **About TNOYS**

TNOYS is a nonprofit that works to improve the lives of system-involved youth and young adults across Texas. We advocate for young people through Policy, Practice, and Partnership. With Policy, we advocate for solutions that put young people first in order to strengthen youth and young adults as well as their families. With Practice, we provide training and guidance to youth serving organizations. With Partnership, we partner with young people to create system change.

*TNOYS is an equal employment opportunity employer and strongly encourages diverse candidates to apply. TNOYS does not discriminate on the basis of race, color, religious creed, sex (including pregnancy), gender, national origin, ancestry, citizenship, age, medical condition including genetic characteristics, mental or physical disability, veteran status, marital status, sexual orientation, gender identity, (including transgender status), weight, height, linguistic characteristics (such as accent and limited English proficiency, where not substantially job-related), citizenship status, or any other basis prohibited by law.*