

Abuse Prevention Safety Analyst

Praesidium Inc.

With two decades of experience, Praesidium is the national leader in abuse risk management with more than 4,000 clients in the United States and 11 other countries. Praesidium is the national partner in child safety with the Salvation Army, YMCA of the USA, Boys & Girls Clubs of America, numerous public and private schools, and many Catholic and Episcopal Dioceses.

We are mission driven to help organizations reduce the risk that a child, vulnerable adult, or the elderly will be abused by an employee, volunteer, or another program participant. Praesidium offers a comprehensive array of loss control and risk management services and products including organizational risk assessments; Praesidium Accreditation; platform, video, and on-line training; educational film production; litigation support; employee and volunteer screening; incident investigations and claims valuations. Visit our website at www.PraesidiumInc.com to learn more.

Position Overview

The successful candidate's responsibilities will include a mix of helping clients implement solutions to prevent abuse in their programs; providing technical consultation if an incident occurs; preparing training materials and delivering onsite and webinar-based trainings; and coordinating service delivery.

The successful candidate must have experience working with organizations that serve youth and/or vulnerable adults; excellent written and verbal communication skills; a demonstrated ability to concurrently manage diverse project components; and the interpersonal skills necessary to form strong business relationships. A key responsibility will be to help clients implement new policies, practices, training programs and services.

What We Offer

- An opportunity to influence how children and youths are cared for in youth serving organizations across the nation
- An opportunity to join a team of committed, intellectually challenging, professionals who care deeply about what they do
- A work environment of camaraderie and boundless creativity
- An opportunity to meet and learn from influential leaders across the nation
- Ready access to internal senior leadership--your voice matters!
- Competitive pay and benefits
- Comprehensive training and professional development
- Nationwide travel with comfortable travel policies and allowances

Duties and Responsibilities

- Establish on-going consultative relationships with clients
- Encourage and maintain the adoption and implementation of abuse prevention products and services
- Provide platform and webinar trainings
- Manage day-to-day client interactions and systematically maintain communication records in our CRM
- Continually seek opportunities to increase customer satisfaction and deepen relationships

Job Requirements

The successful candidate must have a strong sense of commitment to the mission, to the Company, and to the position, and be enthusiastic about the opportunity to make a substantial contribution to the Company's continued growth.

- Very strong preference for bilingual Spanish/English
- Graduate degree in law, business, education, human services, project management, youth development, non-profit administration, or related discipline
- 5 years progressive experience in social service, church, K-12 educational programs or youth development programs (e.g., public, independent, or charter schools; YMCA; Boys & Girls Clubs, Big Brothers Big Sisters, or comparable)
- Excellent relationship development skills
- Excellent problem-solving and critical-thinking skills
- Ability to communicate with clarity and precision, both in writing and verbally
- Ability to influence, motivate, and mobilize teams and business partners
- Strong presentation and training skills
- Excellent task management, organization, and team collaboration skills
- Comfortable with ambiguity, frequent change, and unpredictability
- Ability to anticipate risks and devise solutions in the moment
- Technically competent in MS Word, Excel, and PowerPoint; Adobe Suite a plus
- The position requires up to 30-40% domestic and international travel annually and the successful applicant must be based in Dallas-Ft. Worth.

Additional Perks and Benefits

- Competitive pay and benefits
- Comprehensive training and professional development
- Opportunities for career growth
- Generous and flexible paid time off (PTO) and office holiday package
- Health and dental insurance
- Simple IRA retirement plan with Company contribution
- Sponsorship for conferences and continuing education

To Apply

Submit letter of interest, resume, and salary requirements to Job@PraesidiumInc.com .
Incomplete submissions will not be considered.

<http://website.praesidiuminc.com/contact-us/careers/>