

TITLE: Foster Family Services Supervisor

CLOSING DATE: December 18th, 2014

OVERVIEW OF BOYSTOWN

Are you passionate about shaping the future of America's Youth?

Boys Town Texas is changing the way America cares for children, families and communities by providing and promoting an Integrated Continuum of Care that instills Boys Town values to strengthen body, mind and spirit.

As our **Supervisor of Foster Family Services in San Antonio Texas** you will be responsible for supporting the coordination of all programmatic and clinical services for children placed in foster care and supervision of Foster Family Services staff. In this capacity, you will assist in developing and implement procedures, coordinate child referrals/intakes/placements as well as provide input on foster parent selection. For the foster parents, you will provide training, supervision, consultation as well as coordinate and monitor family evaluations and service plans. The Supervisor of Foster Family Services is responsible for supervision and evaluation of established procedures and develops new approaches for intervention as needed. In this role, you will be responsible for compiling, analyzing and submit reports as well as recommendations regarding the program. In the management of your direct reports, you will provide supervision, training and maintain on-call to be available to support and consult as needed.

As our Supervisor of Foster Family Services, you will be responsible for all activities required to screen, assess, and recruit potential Foster Parents and complete the required licensing paperwork. The Recruiter/Trainer will also coordinate, plan, and conduct training for foster families.

To be considered for this unique opportunity you will need:

- Bachelor's Degree; Master's degree in Social Work preferred
- 3-5 years of progressive child welfare experience; supervisory experience is preferred; Boys Town model or an equivalent program experience preferred
- Additional experience and education may be required by state regulation and law
- Must possess a valid driver's license with a good driving record, plus the ability to provide own transportation (mileage reimbursed) to complete travel requirements of the job.
- Must meet auto insurance requirements established by Boys Town policy and/or State and Local laws and pass an annual Motor Vehicle Registration (MVR) check.
- This position is on-call during the week and rotationally on weekends to provide support and consultation to Foster Family Services staff.
- Ability to work flexible hours, including some evenings and weekends
- Advanced experience working with local/state agencies and foster care services.
- Intermediate knowledge of the child welfare system.
- Must be able to function independently and have flexibility, personal integrity, and the ability to work effectively with children and families, staff, and support agencies.

- Demonstrate independent decision making skills and competencies to work in crisis situations when circumstances warrant such action.
- Necessary temperament to work with children and families experiencing crisis.
- Advanced critical-thinking and problem-solving skills, including ability to make assessments and use sound judgment.
- Advanced verbal and written communication skills.
- Ability to maintain a high level of confidentiality, professionalism, and role modeling
- Ability to work with confrontational clients and their families.
- Applicants Bilingual in English and Spanish are not required, but preferred

The Boys Town mission has always been and always will be centered around creating an environment for children that includes trust, discipline, emotional support and respect. At Boys Town we believe that all children and youth have the potential to become bright, productive, adjusted, loving people.

Boys Town is nationally recognized for its research-proven child, health and family care programs. One of the country's largest nonprofit, publically funded child-care organizations, Boys Town annually touches the lives of more than 400,000 boys, girls, parents and others nationwide through its highly effective services and programs.

If you are committed, passionate and feel you are qualified to take on a life-changing experience please apply at www.boystown.org/careers.

Boys Town is an equal opportunity and affirmative action employer, who participates in E-Verify. Boys Town assures equal employment opportunity to applicants without regard to race, color, national origin, sex, age, pregnancy, disability, genetic information, religion, veteran's status, or any other prohibited basis of discrimination, as required under applicable state and federal law. Boys Town provides reasonable accommodations for the known disabilities of applicants, unless to do so would cause an undue hardship.

Please contact us at 1-877-639-6003 to let us know if you are requesting an accommodation to complete the application process.