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| Organization Texas Network of Youth Services (TNOYS) | Date January 2021 |
| Position Title Mental Health Policy Fellow | Location Austin, Texas OR Houston, Texas |

Job Overview: The Mental Health Policy Fellow will report to and be mentored by the TNOYS Director of Public Policy and will play a critical role in TNOYS' legislative and regulatory advocacy work to strengthen, support, and protect critical services for Texas' highest needs youth. The Mental Health Policy Fellow will work collaboratively with TNOYS leadership, staff, members, youth partners and other stakeholders and will participate in the Hogg Foundation's Mental Health Policy Academy.

The key focus of this position will be on policy supporting the state's highest needs youth—those youth who are underserved or who have been placed in restrictive settings because of lack of more appropriate settings or services—regardless of the system or systems involved. With a focus on behavioral and mental health support, the fellow will learn about policy and systems change across youth-serving systems. The Mental Health Policy Fellow must value diversity, equity, and inclusion and demonstrate a commitment to positively impact youth outcomes across youth-focused systems: housing and homeless services, child welfare, justice, education, workforce, health and behavioral health, and victim and survivor services. Individuals with lived experiences with these systems are strongly encouraged to apply.

Key Responsibilities:

- Develop and maintain relationships with TNOYS members, partners and other relevant youth-serving stakeholders.
- Engage and collaborate on statewide policy and advocacy focused on improving supports for and outcomes associated with high-needs youth.
- Work closely with TNOYS staff, TNOYS members, advocacy partners and other relevant stakeholders to identify opportunities to improve outcomes for the state's highest needs youth.
- Research and write analyses, track and analyze legislation and educate policymakers and their staff on relevant behavioral health and mental health policy issues across youth-serving systems before, during and after the 2021 Texas legislative session.



- Work with other TNOYS policy staff to keep TNOYS members informed and engaged in TNOYS policy work.
- Participate in the Hogg Mental Health Policy Academy and other training and professional development as determined appropriate to the position.

Other Responsibilities:

- Participate in staff meetings and other TNOYS activities as appropriate.
- Represent TNOYS in a manner consistent with its values and fulfill other TNOYS employee requirements as applicable.
- Comfortable in a fast-paced start-up atmosphere and remote work environment.

Qualifications:

- Graduate of a master's degree program of law, social work, public policy, or other related program within the last 18 months;
- Ability to work well with a team and individually;
- Ability to multi-task and manage time appropriately to reach goals;
- Ability to work in a remote office environment, and travel locally for regular in-person meetings with supervisor as well as with partners and stakeholders;
- Demonstrated commitment to TNOYS values and a strong interest in helping to serve the mental health needs of at-risk and high-needs youth.

Position Type: This is a full-time fellowship position, beginning immediately and extending through July 2022. The fellow will be eligible for all TNOYS employee benefits, including paid time off and a competitive health insurance package. The fellow will operate under the same expectations as other TNOYS staff members, who work remotely, and who have access to space at the TNOYS executive office in Austin, if needed. The fellow will be provided regular supervision, guidance, feedback on his/her/their work and mentorship through virtual and in-person meetings with colleagues and supervisor, as well as emails, and calls.

Salary: \$48,000 plus benefits including health insurance, paid holiday, vacation and sick leave.

Application Instructions: To apply, please send a resume, cover letter, and list of three references to resumes@tnoys.org and write "Mental Health Policy Fellow" in the subject of email. The proposed start date of the position is March 1, 2021 or earlier if possible. Applicants will be screened on a rolling basis and interviews will be scheduled as qualified applicants are identified. The final date to submit your application is February 14, 2021.



About TNOYS:

TNOYS works to strengthen services and support for Texas youth and families to help them overcome challenges and achieve healthy development. We work with young people across Texas to center their voices in the policies and programs that most affect them. Our network of members share a vision of Texas where all youth and young adults are valued, their strengths are recognized, their voices are heard and respected, and they have access to the resources, opportunities, and support they need to meet their goals.

TNOYS is an equal employment opportunity employer and strongly encourages diverse candidates to apply. TNOYS does not discriminate on the basis of race, color, religious creed, sex (including pregnancy), gender, national origin, ancestry, citizenship, age, medical condition including genetic characteristics, mental or physical disability, veteran status, marital status, sexual orientation, gender identity, (including transgender status), weight, height, linguistic characteristics (such as accent and limited English proficiency, where not substantially job-related), citizenship status, or any other basis prohibited by law.