|  |  |
| --- | --- |
|  | Training Specialist |

To be considered for this position, please apply to the following web link <http://jobs.liftalliance.org/>

Do you have a passion for social justice and promoting healthy relationships and safe communities? ***¿Hablas y escribes en Español?*** Do you have extensive knowledge of issues related to violence against women, sexual assault, and domestic violence, and at least three years' experience training/teaching adults? If you answered "Yes" to these questions, then this full-time, exempt position, which pays an annual salary of $33,000 to $36,000 may be the perfect fit for you.

This position works collaboratively with the Community Education team to raise public awareness about SafePlace services and sexual assault/abuse and domestic/dating violence in Austin/Travis County, enhance the community response to rape, sexual assault & domestic violence via systems education, build new agency partnerships with community and civic groups via community organizing, and address underlying issues of power & oppression via primary prevention and social change education.

The Training Specialist position is responsible for developing, coordinating, implementing and evaluating trainings in English and Spanish for professionals and a broad array of community groups on sexual and domestic violence and other related issues. It is also is responsible for building relationships and fostering community partnerships with a variety of civic and professional organizations. The successful candidate will bring experience in the domestic/sexual violence arena, strong curriculum design skills, dynamic training skills, and a firm understanding of primary prevention. Experience working with marginalized communities is essential. Preference will be given to candidates with experience working with men (as survivors and/or allies) and individuals who demonstrate an understanding of the intersectionalities of oppressions.

**Minimum Requirements:**

- Fluent in Spanish (verbal and written) required.

- Bachelor’s Degree in adult education, social work, psychology, sociology, women’s studies or related field or equivalent life experience.  
- At least 3 years’ experience in professional training and facilitation with adults.  
- Expertise, experience and knowledge about domestic and sexual violence and related issues, and effects of trauma.  
- Commitment to empowerment, inclusiveness, cultural responsiveness and social justice, and the elimination of interpersonal violence.  
- Excellent communication and listening skills.

LIFT Alliance strives to hire candidates from culturally diverse backgrounds.

In addition to a competitive salary, the LIFT Alliance also offers the following array of attractive benefits to full-time employees:

* ​​Fully-paid Medical, Dental, Vision, Life, and Short-Term Disability Insurance
* ​15 accrued PTO days in the first year
* ​Six agency holidays, and four additional personal holidays to be determined by the employee
* ​403(b) with 2% agency contribution and 1% matching (after one year)
* ​Flexible work schedule
* On-site daycare
* Amazing work environment where you get to make a difference every day!​Flexible work schedule;
* On-site daycare at a reduced cost;
* Amazing work environment where you get to make a difference every day!