**FAMILY RECRUITER FOR Foster and Adopt In Austin**

**who WE are**

* We’re The SAFE Alliance, an alliance of Austin Children’s Shelter and SafePlace.
* We’re a registered, 501(c)3 nonprofit organization, spanning two beautiful campuses on several acres in beautiful Austin, Texas.
* We’re a diverse, passionate group of more than 335 staff with a vision of a just and safe community, free from violence and abuse, and a mission to lead in ending sexual assault and exploitation, child abuse and domestic violence through prevention, intervention, and advocacy for change.
* Our staff were named “Every Day Superheroes” by the Austin Chronicle and we’re a two-time Austin-American Statesman’s “Top Workplace” winner for years 2015 and 2016.

**who YOU are**

* You’re a strong believer that all people should have lives that are free from violence and abuse.
* You’re someone who cares about positive client and customer relations. You build strong relationships, and you deliver effective client and customer-centric solutions.
* You’ve are impeccable decision maker. Your decisions are timely, and they’ll help the organization move forward.
* You value differences, recognizing that different perspectives and cultural diversity make the world a better place to be.
* Your interpersonal skills are on point. You easily relate openly and comfortably with very diverse groups of people.
* You’re resilient, rebounding from setbacks and adversity with both poise and ease.
* You’re resourceful. You know how to secure and deploy resources both effectively and efficiently.
* You’re trustworthy. You gain confidence and the trust of others through integrity and forthright honesty.

**what WE need YOU to do for us**

We need you to fill the role of Recruiter. This is a FULL TIME, EXEMPT position. You’ll wow us by masterfully performing the following key duties and responsibilities:

* The Family Recruiter is responsible for the outreach and engagement of interested families in the Austin community who can commit to fostering youth in foster care including specialized populations of youth who have been commercially sexually exploited.
* The Family Recruiter will work within SAFE continuum of services to provide training and support to interested families and along with the Foster and Adopt in Austin staff build trust and maintain relationships with potential families that will be providing care to youth.
* The Family Recruiter will assess families for fit and will engage families in the appropriate types of service within the SAFE continuum.
* The Family recruiter in collaboration with SAFE CARES team will provide information to identified families that include advocacy, response and engagement for all youth ncluding commercially sexually trafficked youth.
* The Family Recruiter will represent SAFE on community events, and recruitment opportunities to help support fostering and adoption for youth.

**to be successful in this role, WE’LL need YOU to**

* Possess at least a Bachelor’s degree in Social Work, Psychology or related field
* Three to Five years of experience working within the foster care system
* Two years of knowledge and understanding of issues and systems related to human trafficking, sexual violence, and child abuse
* Pass all required criminal history background checks (including an FBI fingerprint check), as well as submit to a pre-employment drug screen and TB test.
* Adhere to our Guiding Principles, Mission, Core Competencies and Confidentiality Policy.

**how WE’LL make it worth YOUR while**

* We will pay you an annual salary of $36,000-$38,000
* We’ll pay for your medical, life and short-term disability insurance.
* We will give you 15 accrued paid time off days in the first year, and 22 days in the second year, capping out at 30 days after year seven.
* We’ll pay you for our six agency holidays and four additional personal holidays to be used at your discretion.
* We’ll contribute 2% to your 403(b) retirement, and we’ll kick in an additional 1% if you agree to match it.
* We understand that you have commitments outside of the workplace, and we’ll do our very best to offer you some flexibility in your work schedule.
* We’ll offer you discounted day care for your kiddos at one of our two onsite day care centers, as enrollment allows.
* We’ll provide you with an amazing work environment where you’ll get to make a difference every day.

**to apply**

* You don’t need to call us, just follow the link below.
* We promise we’ll get in touch with you by phone or email.
* Here’s the link to apply: <http://jobs.safeaustin.org/apply/Zu3nJBcerZ/Family-Recruiter?source=TNOYS>