



TNOYS VISION

We use our unique comprehensive systems change approach to focus in on seven key value areas that research indicates are key to achieving our vision of a healthy future for Texas.

- 1.** Prevent problems before they start by investing in proven Prevention and Early Intervention programs that help keep youth safely at home with their parents.
- 2.** Address challenging adolescent behaviors appropriately, based on research about adolescent brain development, to get to the root of the problem and prevent recurrence.
- 3.** Provide safe, nurturing living arrangements for young people who cannot remain at home with their parents.
- 4.** Offer services and supports for young adults who are homeless and on their own.
- 5.** Ensure that services for youth are trauma informed and do not inadvertently re-traumatize clients with histories of abuse or neglect.
- 6.** Support young people in challenging situations through the transition to adulthood.
- 7.** Promote Positive Youth Development and strengths-based principles, and work in partnership with youth.

THEIR FUTURE IS OUR BUSINESS.



2016 to 2018 Strategic Plan

There are nearly 10 million young people ages 0-24 in Texas and many are in situations that put them at risk for abuse or neglect, criminal justice system involvement, or homelessness – all of which can be prevented. The mission of Texas Network of Youth Services (TNOYS) is to strengthen, support, and protect critical services for Texas youth and their families to ensure their success. Our members share a vision of Texas where all young people are valued, their strengths are recognized, and they have access to the resources, support, and opportunities they need to lead healthy and fulfilling lives.

TNOYS APPROACH

Our work is guided by a comprehensive systems change approach:

Policy We advocate for public policies and priorities that benefit young people in at-risk situations and their families.

Practice Our training and program development services ensure that those on the front lines are fully equipped to meet the complex needs of the youth and families they serve.

Participation We work in partnership with young people to demonstrate what youth are capable of when people invest in them.

TNOYS STRATEGIC PRIORITY AREAS AND GOALS

After working diligently over the last three years to build internal capacity, TNOYS is excited to launch and implement a new strategic plan. This plan focuses on external goals, including growth through increased engagement and representation, new and stronger partnerships, increased public awareness, and enhanced capacity for assessment and evaluation. The goals outlined in this strategic plan will position TNOYS to support Texas youth service agencies as they reach new heights in programming and services for Texas' young people.

TNOYS will ensure full representation and engagement of Texas youth service agencies within our network, in order to understand and effectively respond to the state's needs, by meeting the following goals:

Priority A

REPRESENTATION & ENGAGEMENT

1. Ensure that the TNOYS Board of Directors adequately reflects the population of the state of Texas and is representative of the statewide Network.
2. Build an increasingly robust membership program that actively engages a diverse pool of Texas youth service agencies.
3. Develop and strengthen connections with youth service agencies and stakeholders across Texas through consultation and support services.



TNOYS will cultivate new partnerships and grow existing partnerships to strengthen youth services, by meeting the following goals:

Priority B

DELIBERATE PARTNERSHIPS

1. Effectively engage community leaders/ stakeholders in supporting our work.
2. Cultivate and grow deliberate partnerships to support TNOYS' programs, including partnerships with youth.
3. Explore opportunities for strategic collaboration with other similar statewide organizations.



TNOYS will increase public awareness of the importance of investing in young people, by meeting the following goals:

Priority C

PUBLIC AWARENESS

1. Enhance TNOYS outreach and grow our audience to increase awareness of the importance of investing in services for youth and their families.
2. Establish TNOYS as the "go to" organization for information on youth services.



TNOYS will enhance our capacity and the capacity of our members to measure and ultimately evaluate the quality of our work and of youth services, by meeting the following goals:

Priority D

PROGRAM EVALUATION

1. Enhance TNOYS' internal capacity for self-assessment and evaluation of our own programs/services.
2. Provide services and support to promote the rigorous assessment and evaluation of youth services and their continued improvement based on evidence and research.

